



## CHILD LABOR CERTIFICATE

Department of Labor  
Drawer 20  
Montpelier, VT 05620-3401  
(802) 828-2157

_____ Name of Employer	_____ Contact Person
_____ Mailing Address	_____ City, State, Zip
_____ Phone Number	_____ Type of Business
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_____ Name of Minor	_____ Date of Birth
_____ Mailing Address	_____ City, State, Zip
_____ Minor's Occupation	From: _____ To: _____ Dates of Employment of Minor
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_____ Name of Parent or Legal Guardian	_____ Mailing Address
_____ Signature of Parent or Legal Guardian	_____ Phone Number

1. The school record of the child properly filled out and signed by the person in charge of the school which the child last attended, giving the recorded age of the child, his address, standing in studies, rating in conduct, and attendance in days during the school year of his last attendance and, if that was not a full year, during the preceding school year must accompany this form.
2. Evidence of the child's age must be provided; e.g. a certified birth or baptismal certificate or an affidavit signed by the child's parent, guardian, or custodian.
3. A certificate from a physician resident in and licensed to practice in Vermont, showing that after a thorough examination, the above-named minor is found to be physically fit to be employed in the above occupation, must accompany this form unless this requirement is specifically waived by the Commissioner of the Department of Labor. **NOTE: In accordance with Vermont Statutes, the cost of such examination must be borne by the employer.**
4. If the minor's employment will occur during the course of the regular school session, written approval from the Commissioner of the Department of Education must accompany this form. **NOTE: In the case of a minor employed as an actor or performer in motion pictures, theatrical, radio, or television productions, such approval will not be given for more than 90 days during the school year.**

**THIS CERTIFICATE DOES NOT AUTHORIZE THE EMPLOYMENT OF SAID MINOR IN ANY MANNER OTHERWISE PROHIBITED BY APPLICABLE STATE AND FEDERAL CHILD LABOR LAWS.**

_____ Signature of Employer	_____ Commissioner, Department of Labor
_____ Date	_____ Date

Rev. 06/05

Equal Opportunity is the Law. The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711(TTY/Relay Service) or 802-828-4203 TDD (Vermont Department of Labor).